



Illinois Federation of Teachers
A Union of Professionals

www.ift-aft.org

Daniel J. Montgomery
President

Karen GJ Lewis
Executive Vice President

Marcia K. Campbell
Secretary-Treasurer

Fairview Heights
Four Executive Dr., Suite 8
Fairview Heights, IL 62208-1361

T 618/624-4373

T 800/752-2176

F 618/624-4443

EWING –NORTHERN FEDERATION OF TEACHERS LOCAL #4342

Teachers in Ewing –Northern C.C District 115 have offered a fair contract proposal that the District can afford.

Over the past 4 years the district's education fund has continued to grow while the teachers have asked for and have received modest pay increases.

District Education Fund

2008-2009	\$179,725.61
2009-2010	\$294,039.18
2010-2011	\$416,912.36
2011-2012	\$490,548.99

Knowing that state funding is unpredictable the teachers wanted to propose some of the most modest proposals ever in an attempt to reach agreement quickly.

During the 2012-2013 school year, the district did not rehire a replacement for a retiring teacher at the end the 2011-2012 school year. The administration informed the teachers in district 115 that they would have to do more with less professional staff to provide for the children of the district.

The Union believes that the Board's hard line on any additional percentage increase is not necessary.

The Union originally proposed 3 items that were of an additional monetary cost to the district. We have withdrawn 2 of those items and have reduced the amount of our proposed salary increase. The Union has substantially moved during these negotiations while the Board has taken a hard stand. The following is the only outstanding issue yet to be resolved.

1. Salary Increase

The Board proposes a soft freeze for the 2012-2013 school year.

The Union has proposed a one and one-half (1.5) percent increase for the 2012-2013 school year.

Cost for the Unions proposal above the Board of Education is: \$11,445.16



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